SIKKIM

GOVERNMENT GAZETTE

EXTRAORDINARY
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Gangtok **Friday 30th May, 2025** **No. 159**

GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL
GANGTOK

No: 39/GEN/DOP **Dated: 05/04/2025**

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Sikkim is hereby pleased to make the following rules regulating the method of recruitment, promotion and the conditions of service of persons appointed in the Sikkim State Disaster Management Authority under Land Revenue Disaster Management Department, namely: -

Short title and commencement 1 (1) These rules may be called the Sikkim State Sub-ordinate Disaster Management Service (Recruitment and Regulation of Promotion) Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

Number of posts, classification and level in pay matrix 2 The number of the posts, classification and level in the pay matrix attached thereto shall be as specified in columns 3, 4 and 5 of the Schedule annexed to these rules.

Method of recruitment, age-limit, qualification, etc. 3 The method of recruitment, age-limit, qualification and other matters relating to the said post shall be as specified in columns 6,7,8 and 9 of the said Schedule.

Disqualification 4 No person-,

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

provided that the State Government, may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

Initial constitution 5 The incumbents holding the above posts who were appointed on regular basis to the said post before the commencement of these rules shall be deemed to be appointed to the said post under these rules and the service rendered by them in the said post on regular basis before such commencement shall be taken into account for the purpose of probation, confirmation, promotion, etc.

Power to relax 6 Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons:

Provided that where no suitable or sufficient provisions have been made in so far as the Sikkim State Disaster Management Service(Recruitment and Regulation of Promotion) Rules is concerned, the provision as applicable to the Staff/officers of the corresponding Grade shall, mutatis mutandis apply subject to such modifications as may be made, or required to be made.

Savings 7 Nothing in these rules shall affect reservation, relaxation of age limit and other concession required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes and other special Categories of persons in accordance with the orders issued by the State Government from time to time in this regard.

By order and in the name of the Governor.

Thinley P. Chankapa, SCS
ADDITIONAL SECRETARY TO THE GOVERNMENT
DEPARTMENT OF PERSONNEL

SCHEDULE-I

Sl. No.	Name of Posts	No. of Posts	Classification	Pay Level	Method of Recruitment	Age Limit for Direct Recruitment	Eligibility Condition	Period of Probation
1	2	3	4	5	6	7	8	9
1	Control Room Manager (CRM)	2	Group C	Level-9	100% by promotion	Not application	100% by promotion amongst the members of the services who have completed 6(six) years of continuous service as Control Room Operator	1 year
2	Control Room Operator (CRO)	7	Group C	Level-7	100% by direct recruitment	Age Between 21 to 40 years	10+2 passed with atleast 6 (six) months Diploma in Computer Application	1 year

These rules shall come into force from the date of their publication in the Official Gazette, however rule 5 shall come into force with retrospective effect with a view to regularize the service of the incumbents referred to in the said rule and it is certified that by giving retrospective effect to rule 5, the interest of nobody is likely to be adversely affected.

SCHEDULE-II

Sl. No.	Name of Posts	No. of Posts	Classification	Pay Level	Method of Recruitment	Age Limit for Direct Recruitment	Eligibility Condition	Period of Probation
1	2	3	4	5	6	7	8	9
1	Disaster Management Specialist (DMS)	4	Group C	Level-11	50% by Direct Recruitment and 50% by promotion	Age Between 21 to 40 years	(a) For Direct Recruits: (i) Bachelor's Degree with Post Graduation diploma in Disaster Management; or (ii) Bachelor's Degree in Civil Engineering or Architecture Engineering; or (iii) Bachelor's Degree in Geology or Geological Science or Geo-informatics and Remote Sensing; or (iv) Post Graduation Diploma in Urban Planning. (b) For Promotees: 6(six) years of continuous service as Technical Assistant	1 year
2	Technical Assistant	6	Group C	Level-9	100% by direct recruitment	Age Between 21 to 40 years	(a) Bachelor's Degree with Honors in Science; or (b) Bachelor's Degree with Honors in Geography; or (c) Bachelor's Degree in Disaster Management.	1 year

These rules shall come into force from the date of their publication in the Official Gazette, however rule 5 shall come into force with retrospective effect with a view toregularize the service of the incumbents referred to in the said rule and it is certified that by giving retrospective effect to rule 5, the interest of nobody is likely to be adversely affected.